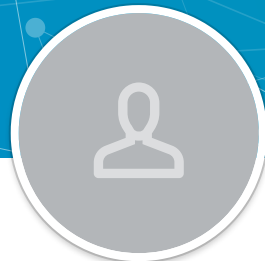





Exhibit 12



Nishant Varshney
Founder & Technology Head at RMgX
Gurgaon, Haryana, India
Information Technology and Services

 RMgX
 SapientNitro
 Guru Gobind Singh Indraprastha University
500+ connections

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Summary


Nishant has more than 15+ years of experience in defining, designing and developing enterprise grade technology solutions in varied technologies for some of the biggest brands belonging industry verticals, like – Vodafone (UK), O2, News International, UK Government, CVS Pharmacy, Coupons.com, Loblaw's, JATO and others.

He is passionate about solving real world business problems using technology based solutions and how technology can be used to create value and create difference in the lives of people. He loves to create things with emphasis on design thinking and sometimes re innovate them to see if they can be bettered.


With this passion he has ventured on an entrepreneurial journey and started RMgX - A new breed of technology focused innovation firm working on innovative solutions. A firm which is - Agile, Evolutionary, Data Driven. The purpose of the organization is creating beautiful and meaningful (most of the times) innovations using the latest technology tools and paradigms. An organization which lays emphasis on experimentation and novelty over archaic ways of doing things.

Nishant also firmly believes in the principles of collaborative working and loves to spread knowledge and keen to learn from people from varied backgrounds and experiences


Experience



Founder & Technology Lead
RMgX
June 2015 – Present • 4 years
New Delhi
Founded an innovation focused company working in the areas of Mobile | Commerce | Data | Digital.




Manager Technology
SapientNitro
June 2013 – June 2015 • 2 years 1 month
Gurgaon, India




Assistant Manager
Accenture Technology Solutions
August 2010 – June 2013 • 2 years 11 months
Gurgaon, India

- Setting the India team.
- Managing team spread across multiple geographies
- Architecting and Design the product and new features.
- Supporting sales process.




Sr Associate Technology Level 2
Sapient Corp. Ltd
June 2004 – September 2010 • 6 years 4 months
Gurgoan

Education



Guru Gobind Singh Indraprastha University
Bachelor's of Technology, Electronics & Communication Engineering, First Class
2000 – 2004



New Era Public School
High School, Science
1985 – 2000

Skills & Endorsements


[Join LinkedIn to see Nishant's skills, endorsements, and full profile](#)

Languages


English
Native or bilingual proficiency

Hindi
Native or bilingual proficiency


Groups




Data Science Central




J Architect




HTML5 / CSS3 / Javascript (HTML / CSS / JS)



The Digital Creative Network



Sapient




Big Data and Analytics

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People also viewed




Supriya Tripathi
Director Of Products at RMgX



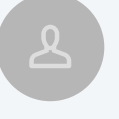
Preeti Rai
We are hiring! get in touch with us at prai@expedien.net




Bhavika Sharma
Actively looking for a change as a Business Analyst with a product based company preferably in Gurgaon, HR




Deekshant Joshi
Software Engineer at RMgX



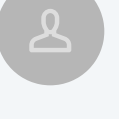
Chandrika Maheshwari
Director - Marketing at NexBrands Inc




Chandi Agarwal
Associate UX/UI Designer at RMgX




Robin Laha
Associate Technology at RMgX



Karan Nijhawan
Technology Associate at RMgX



Sarada prasad Nayak
PL/SQL Developer at Accenture




Saurav Pandey
UX/UI Designer at the intersect of tech, design and human behavior.


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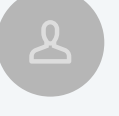
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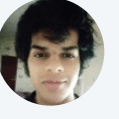
Nishant Varshney
Helping Organizations adopt Technology | Senior Corporate Sales Professional | Cloud & Managed I
New Delhi Area, India



Nishant Varshney
Principal Software Engineer at Moonfrog Labs
India





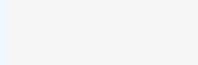
Nishant Varshney
MANAGER SALES
Noida Area, India

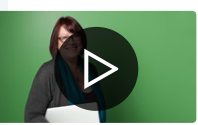


Nishant Varshney
Student at Jaypee University of Information Technology
New Delhi Area, India


More professionals named Nishant Varshney

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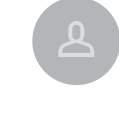
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Guru Gobind Singh Indraprastha University


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Bhupesh Kotak
Assistant Manager at Genpact



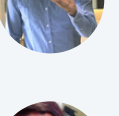
Harish Tomar
Assistant Manager at Genpact



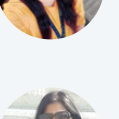
Rapinder Pal Singh
Assistant Manager at Genpact



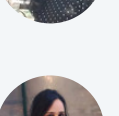
Abhinav Gupta
Assistant Team Manager at Genpact



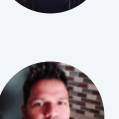
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Assistant Manager at Genpact




Palak Oberoi
Assistant Manager at Genpact




Anita Tuli
Assistant Manager at Genpact



Sonia Verma
Software Development Engineer Grad...



Dinesh Kumar
Assitant Manager at Genpact



Lisha Vinayak
Assistant Manager at Genpact